



I'M PREGNANT - WHO SHOULD I TELL?

Speak to your lecturer or Student Services. This will help us support you throughout your pregnancy and your return to the College. It's okay if you want this information to be confidential - just let us know.



CAN I HAVE TIME OFF FOR ANTE NATAL APPOINTMENTS?

Yes - just let us know when they are and we will make arrangements to help you to catch up if you miss classes.



WHY DO I NEED A RISK ASSESSMENT?

When you're pregnant, it's important to think about health and safety, especially if you are enrolled on a course which involves the use of chemicals or heavy lifting. The risk assessment will be done with you and we should be able to work out what can be done to ensure that any risks to your health are addressed.



WHEN DOES MY MATERNITY LEAVE START?

You decide when your leave begins and when you wish to return to the College. If you let us know in advance, we can help with planning. For example, it may be possible for you to complete the requirements of your course before you leave or to submit alternative forms of assessment during your maternity leave. If you aren't able to complete your course before you finish up, if possible we will allow you to complete the course when you return.



WHEN DO I RETURN TO COLLEGE AFTER TAKING MATERNITY LEAVE?

Again, this is up to you. We will ask you what your plans are for returning during your pregnancy. You might want to return earlier, or later than planned - that's fine but it may affect enrolment on a course depending on the timing. We hope to support you in your studies and will assist you where possible, but it may be the view of your curriculum team that you are unable to progress satisfactorily because of your absence. For more information, see [Student Attendance and Progress Procedure - a Student Guide](#).